



Adapted for use by the Program on Intergroup Relations and the Spectrum Center, University of Michigan.

Social Identity Groups

Social identity groups are based on the physical, social, and mental characteristics of individuals. They are sometimes obvious and clear, sometimes not obvious and unclear, often self claimed and frequently ascribed by others. For example, racial groupings are often ascribed as well as selfclaimed. Government, schools, and employers often ask an individual to claim a racial identity group or simply ascribe one to an individual based on visual perception. Other social identities are personally claimed but not often announced or easily visually ascribed such as sexual orientation, religion, or disability status.

For the purpose of this self-examination please identify the memberships you claim or those ascribed to you. Below are examples of social identity groupings. Since issues of social identity often are the basis of much social conflict, it is reasonable to expect that even the terms we use to describe them may cause disagreement. So feel free to use your own preferred terms for the material below.

Examples

(Feel free to use your own language for your identities.)

Gender Woman, Man, Transgender, Post-Gender

Sex Intersex, Female, Male

Asian Pacific Islander, Native American, Latin@, Black, White, Race

Bi/Multiracial

Ethnicity Irish, Chinese, Puerto Rican, Italian, Mohawk, Jewish, Guatemalan,

Lebanese, European-American

Lesbian, Gay, Bisexual, Pan-Attractional, Heterosexual, Queer, Sexual Orientation/

Attractionality, Questioning

Hindu, Muslim, Buddhist, Jewish, Christian, Pagan, Agnostic, Religion/Spirituality

Faith/Meaning, Atheist, Secular Humanist

Poor, Working Class, Lower-Middle Class, Upper-Middle Class, Social Class

Owning Class, Ruling Class

Child, Young Adult, Middle-Age Adult, Elderly Age

People with disabilities (cognitive, physical, emotional, etc.), (Dis)Ability

Temporarily able-bodied, Temporarily disabled

Nation(s) of Origin

and/or Citizenship

United States, Nigeria, Korea, Turkey, Argentina

Tribal or Indigenous

Affiliation

Mohawk, Aboriginal, Navajo, Santal

Body Size/ Type Fat, Person of Size, Thin

> Marginalized Group: social identity groups that are disenfranchised and exploited **Privileged Group:** social identity groups that hold unearned privileged in society

> > The Program on Intergroup Relations, University of Michigan